

HEALTH AND WELLBEING GOOD PRACTICE AWARD

A SUMMARY OF ITS CONTENTS

PLAN				DO				REVIEW	
01: HEALTH AND WELLBEING STRATEGY	02: HEALTH AND WELLBEING RESOURCES	03: PEOPLE MANAGEMENT STRATEGIES	04: LEADERSHIP AND MANAGEMENT STRATEGIES	05: MANAGEMENT EFFECTIVENESS	06: RECOGNITION AND REWARD	07: INVOLVEMENT AND EMPOWERMENT	08: EFFECTIVE HEALTH AND WELLBEING	09: PERFORMANCE MEASUREMENT	10: CONTINUOUS IMPROVEMENT
<p>People (and representative groups where they exist) are involved in planning health and wellbeing</p> <p>Organisation and people needs inform the health and wellbeing strategy or plan</p> <p>Clear purpose and vision to support improvement</p>	<p>Resources are available to meet health and wellbeing needs</p>	<p>Peoples' health and wellbeing is supported in an appropriate and fair way</p> <p>A work-life balance strategy meets the needs of its people</p>	<p>Managers are clear about the capabilities they need to lead, manage and develop people</p> <p>Managers' health and wellbeing capabilities are developed</p> <p>People know what effective managers should be doing to support health and wellbeing</p>	<p>Managers regularly discuss health and wellbeing issues with their people</p> <p>Managers regularly provide constructive feedback on performance</p>	<p>People believe they make a difference</p> <p>People believe their contribution is valued</p>	<p>Ownership and responsibility are encouraged</p> <p>People are involved in decision making</p> <p>People are informed of health and wellbeing activities</p>	<p>Peoples' health and wellbeing needs are met</p> <p>Peoples' induction includes information on the organisation's health and wellbeing approach</p>	<p>Impact on health and wellbeing can be demonstrated</p>	<p>Evaluation results in improvements to health and wellbeing activities</p> <p>Peoples' views are used to inform future activities</p> <p>Good practice is shared and successes recognised</p>

Bold text = Content overlap with Investors in People Standard and main framework