

FACTSHEET



INVESTORS
IN PEOPLE

GOING BEYOND THE STANDARD

Achieving the Investors in People Standard helps thousands of organisations to improve their business. However, there are many that want to stretch themselves even further and continue to grow their business. For these organisations, it is now possible to go beyond The Standard and work with some or all of the additional elements of the wider Investors in People framework.

In order to recognise the hard work of those organisations that work beyond The Standard, Investors in People has introduced three levels of additional recognition - Bronze, Silver and Gold.

These three levels are designed to celebrate success as well as sign-post areas for further business improvement, and provide additional challenge for those who want it.

How is additional recognition awarded?

Additional recognition is awarded to organisations based on the number of evidence requirements achieved during their Investors in People assessment. All organisations must achieve the 39 evidence requirements in the Standard in order to be recognised as an Investor in People.

For those organisations whose assessments include some, or all, of the wider framework, additional recognition is awarded for achieving:

- **Bronze** – The Standard plus a minimum of 26 additional evidence requirements
- **Silver** – The Standard plus a minimum of 76 additional evidence requirements
- **Gold** – The Standard plus a minimum of 126 additional evidence requirements

What are the benefits of additional recognition?

- It allows you to use the Investors in People framework to develop and grow your organisation.
- It gives you a corporate goal, linked to Investors in People, to work towards and achieve.



“We are delighted that our achievements with Investors in People have been recognised and we will definitely be taking our new champion status very seriously.

“One of the main benefits is that we are not only able to pass on our own ideas but we are able to pick up tips from other organisations – learning from each other is invaluable.”

**Robert Moran
Chief Executive
Elmbridge Borough
Council
(Investors in People Gold
and Champion)**

- You can choose evidence requirements that meet your organisation's needs and help you drive it forward.
- It is public recognition of the hard work your organisation is doing.
- Only 2% of recognised organisations have this standard of good practice. This means that achieving additional recognition will make you stand out from the crowd.

You don't need to wait for your next review to go further!

Additional recognition is an efficient and cost effective way of measuring where your organisation is and gives you direction on how to drive it forward. And you don't need to wait for your next review to go for it!

You can choose to have further assessments at any time before your review just to look at additional evidence requirements from the wider framework. Choosing the additional evidence requirements that best address your organisational priorities is an excellent way to guarantee that you stay focussed on what your business needs to ride the waves of this difficult economic time.

How can I find out more?

For further information on how additional recognition can benefit your organisation, visit www.qse.org.uk or call QSE on 01329 822077.



“I think we knew that we could attain The Standard and we wanted to stretch ourselves a bit. It's important for us to be able to do things that are good for the school as a whole.

“Auriol achieved good and outstanding standards in our last Ofsted report. I firmly believe that working with Investors in People, ensuring that all staff have continuous professional development, helps when it comes to Ofsted.”

**Gail Larkin
Headteacher
Auriol Junior School
(Investors in People
Bronze)**